

Russ Watts

From: Michelle McGill
Sent: Friday, 21 April 2023 11:08 am
To: Steve Giles
Subject: FW: Halt Co -Governance Risk Assessment
Attachments: Risk Matrix 2019.xlsx; Bowtie Risk Assessment _Stop Co-Governance .docx

Hi Steve

As a PCBU TDC does have a duty of care to ensure the work environment is not putting to our staff, contractors and visitors at risk of being harmed.

The bowtie risk assessment tool looks Threats and Consequences that contribute to an event.

The two health and safety risks are either physical harm to employees and public and psychological harm to our employees.

TDC has a Corporate Risk Matrix as attached to understand our risk profiles across the organisation. On all accounts this event does not come under a low risk profile.

Risk –	Likelihood	Consequences	Risk Rating
Impact on People - Physical harm or on mental Wellbeing	Almost certain	Insignificant	Medium
	Almost certain	Minor	High
	Likely	Insignificant	Medium
	Likely	Medium	Medium

There is also Reputational Risk, Financial and Organisational Objectives that the tool can be applied to

Risk –	Likelihood	Consequences	Risk Rating
Reputation	Almost certain	Moderate	High
	Possible	Moderate	Medium
	Likely	Major	Extreme
	Possible	Major	Extreme

Financial Risk -- Jamie dale has indicated we may not get insurance for damaged to the building caused by protest /civil unrest and if we did – excess 25K

Organisational Objectives Risk - Co governance is imbedded in our organisation strategic plans

Cheers

Michelle McGill Health, Safety and Wellness Manager

Taupō District Council • 30 Tongariro St, Taupō 3330
Private Bag 2005 • Taupō Mail Centre • Taupō 3352 • New Zealand

D +64 7 376 0696 **T** +64 7 376 0899 **M** 021 242 1131 **E** mmcgill@taupo.govt.nz

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